



दिल्ली विश्वविद्यालय UNIVERSITY OF DELHI

No.CB.II/Clari/Workload/2024/३५५

15.10.2024

**The Principals/Directors
Colleges/Institutions,
University of Delhi,
Delhi/New Delhi**

Sir/Madam,

This refers to the queries raised by the Colleges/Institutions of the University on the issue of workload of teachers in various disciplines in the Colleges/Institutions of the University.

2. In this regard, it is imperative to state that the guidelines notified by the University vide letters dated 11.11.2022 & 14.11.2022 in accordance with clause 15 of the UGC Regulations, 2018 & Clause 1 of Ordinance XIII of Ordinances of the University for calculation of workload for direct teaching learning arrangement as also Teacher-Student Ratio in all the programmes/courses being offered in both Under-graduate and post-graduate level are unambiguously made applicable.

3. Further, I have been directed to state that teaching staff in the Colleges/Institutions is initially appointed as Assistant Professor on substantive capacity against the sanctioned post as per the workload. Subsequently, he/she is promoted as Associate Professor and Professor under the relevant Career Advancement Scheme, as the case may be, which is personal to the incumbent(s). Hence, it is made clear that there will be no resultant vacancy as such to be filled as Associate Professor/Professor, as the case may be, as per the workload, when the incumbent retires from the service. Finally, the post will revert to its substantive capacity i.e. Assistant Professor and filled up accordingly.

4. Consequently, the incumbent(s) will assume the workload associated with the core post of Assistant Professor, regardless of any promotions as Associate Professor or Professor since the promotion under CAS is specific to the individual.

5. This issues with the approval of the Competent Authority.

Yours faithfully,

Deputy Registrar (Colleges)

